

Environmental Health Officer HP3

Your opportunity

To deliver routine regulatory and non-regulatory environmental health services, with a focus on tobacco and other smoking products legislation and compliance activities, across multiple health service districts to protect, promote and prevent risks to the community arising from environmental health hazards that impact on the natural and built environment and human health.

Cairns Public Health Unit

Cairns Public Health Unit (CPHU) supports the health and wellbeing of communities across Tropical North Queensland. The unit delivers public health regulatory services on behalf of the Department of Health. CPHU works to prevent and respond to communicable, vaccine-preventable, and environmental health risks through activities such as outbreak management, immunisation support, and vector control. CPHU works in close partnership with health services, government agencies, local councils, and communities to achieve positive public health outcomes.

Our workplace

Cairns and Hinterland Hospital and Health Service provide an extensive range of health services at more than 30 regional, rural and remote facilities across a geographical area of 142,900 square kilometres. The Health Service is 95 percent self-sufficient with only a small number of high-level acute services being provided in Townsville and Brisbane.

Cairns and Hinterland Hospital and Health Service [Strategic Plan 2023-2027](#)

First Peoples Health Equity commitment

As a Health Service, Cairns and Hinterland Hospital and Health Service have a key role to play in addressing health inequities in our region. We are committed to providing clinically and culturally safe access to health care for First Peoples. Please refer to our [CHHHS Health Equity Strategy 2025-2028](#) for further information.



[Visit us online](#)



[Our organisation structure](#)



Vacancy reference

CAH681849



Salary

\$3030.00 - \$4453.50 per fortnight
(plus superannuation and leave loading benefits)



Role type

Fixed Term Temporary Full Time until 30 June 2027



Location

Cairns



Team/Division

Cairns Public Health Unit
Cairns and Hinterland



Closing date

Wednesday, 27 May 2026



Contact

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How to apply

Please refer to the information for applicants guide that is provided to assist in the preparation of your application. The following information is required when submitting your application:

- your current CV or resume, including the names and contact details of two referees
- A cover letter that demonstrates the key capabilities, knowledge and experience listed under 'How you will be assessed' section. (maximum 2 pages)

Note: Applications submitted by an Agency incurring a fee will not be considered.

Applications will remain current for 12 months. Future vacancies may also be filled through this recruitment process.

Your key accountabilities

- Implement and monitor the organisation's quality standards, work health and safety policies, procedures and programs and provide clinical governance in the relevant work area.
- This position may be involved in working with Aboriginal and Torres Strait Islander communities.

Environmental Health Practice

- Demonstrate expertise, skills and knowledge, commensurate with the level of experience, to undertake routine environmental health services and incident response, and implement projects and research, while under the supervision and professional guidance of a more senior environmental health officer.
- Develop ability to use evidence-based practice to investigate, enforce and prosecute in a court of law, relevant health legislation, in compliance with departmental policies and procedures and in line with contemporary investigatory practice, under the supervision of a more senior environmental health officer.
- Develop skills and strategies to educate and promote contemporary environmental health concepts and practice to internal and external stakeholders, under the supervision of a more senior environmental health officer.
- Provide routine advice on environmental health matters to internal and external stakeholders, commensurate with the level of experience.

Communication and Partnerships

- Provide competent environmental health advice to internal and external stakeholders and prepare routine reports and submissions on environmental health issues to the Manager Environmental Health Services through the Team Leader Environmental Health Services, commensurate with the level of experience.
- Work within a multi-disciplinary team, including other environmental health officers, to deliver an environmental health response to outbreaks and incidents to address specific public health issues.
- Collaborate with partners in addressing environmental health issues in culturally and linguistically diverse groups including Aboriginal and Torres Strait Islander

Your key skills

We are looking for the best suited applicant for the role. We will do this by assessing your eligibility, your ability to perform the requirements of the role, and if relevant the way you carried out previous roles. We will also consider your potential to contribute to Cairns and Hinterland Hospital and Health Service and how your engagement would support our commitment to Compassion, Accountability, Respect and Integrity.

How you will be assessed

You will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under 'Your role', the ideal applicant will be someone who can demonstrate the following:

Environmental Health Practice

- Demonstrated a base level of knowledge, expertise and skill to deliver routine environmental health services, with a focus on tobacco and other smoking products compliance.
- Demonstrated ability or ability to rapidly acquire knowledge and expertise in the interpretation and enforcement of environmental health legislation and relevant state, national and international standards used in connection with environmental health practice in Queensland.

Communication and Partnerships

- Demonstrated ability to provide competent clinical advice on environmental health matters and ability to participate in a single-discipline or multidisciplinary team.

Leadership and Management

- Demonstrated ability to self-manage work activities and impart professional knowledge to environmental health colleagues.
- Demonstrated ability or ability to rapidly acquire the skill to provide guidance to less experienced staff members.

Knowledge Management

- Demonstrated commitment to continually develop environmental health practice knowledge and expertise.

Our values



COMPASSION



ACCOUNTABILITY



INTEGRITY



RESPECT

populations to enhance population health outcomes utilising various communication methods.

Leadership and Management

- Use knowledge obtained through tertiary education, professional development and experience, to inform, improve and promote environmental health practice.
- Commensurate with level of experience, provide guidance to less experienced staff, other environmental health practitioners and work experience students, in relation to routine procedures and practices, under the supervision of a more senior environmental health officer.

Knowledge Management

- Engage in continual learning and development of environmental health practice knowledge and expertise through active learning within the team and by engaging in ongoing, relevant professional development activities.

Follow defined service quality standards, occupational health and work policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.

Fulfil the responsibilities of this role in accordance with CHHHS values.

Mandatory qualifications/Professional registration/Other requirements

- Potential applicants are advised that the *Commission for Children and Young People and Child Guardian Act 2000* requires a Queensland Health to seek a 'working with children check', from the *Commission for Children and Young People and Child Guardian* prior to appointment to this position. The Cairns and Hinterland Hospital and Health Service have a 'no card – no start' policy in alignment with the *Commission for Children and Young People and Child Guardian*. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of duties.
- Appointment to this position requires proof of qualification. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties.

Employment screening

Appointments are made in accordance with *Public Service Commission (PSC) Directive 07/23 Recruitment and Selection and HR Policy B1 Recruitment and Selection*.

Cairns and Hinterland will conduct the required employment screening prior to appointment.

- **General criminal history check – conducted by Queensland Health (mandatory for all appointments)**
- **Proof of Identity**
- **Citizenship/Visa check**
Applicants must have the right to work in Australia
- **Serious Disciplinary Action check**

In addition, applicants may also be required to complete if being appointed to work in specific facilities or areas:

- Corrections Services criminal history check (*Corrective Services Act 2006*)
- National Police check (*Aged Care Act 1997*)
- Working with children check – Blue card (*Commission for Children and Young People and Child Guardian Act 2000*)

Vaccine Preventable Diseases (VPD) evidence as required for your employment in accordance with legislation/government policy and Directives. If you are the preferred applicant, your application for employment will not be successful unless you comply with Queensland Health policy. Please see [QLD Health Careers](#) for further information. [VPD Evidence Form](#)

Applicants are required to disclose any pre-existing illness or injury which may impact on their ability to perform the role as per section [571 of the Workers' Compensation and Rehabilitation Act 2003](#).

Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.

We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#)

Our values



COMPASSION



ACCOUNTABILITY



INTEGRITY

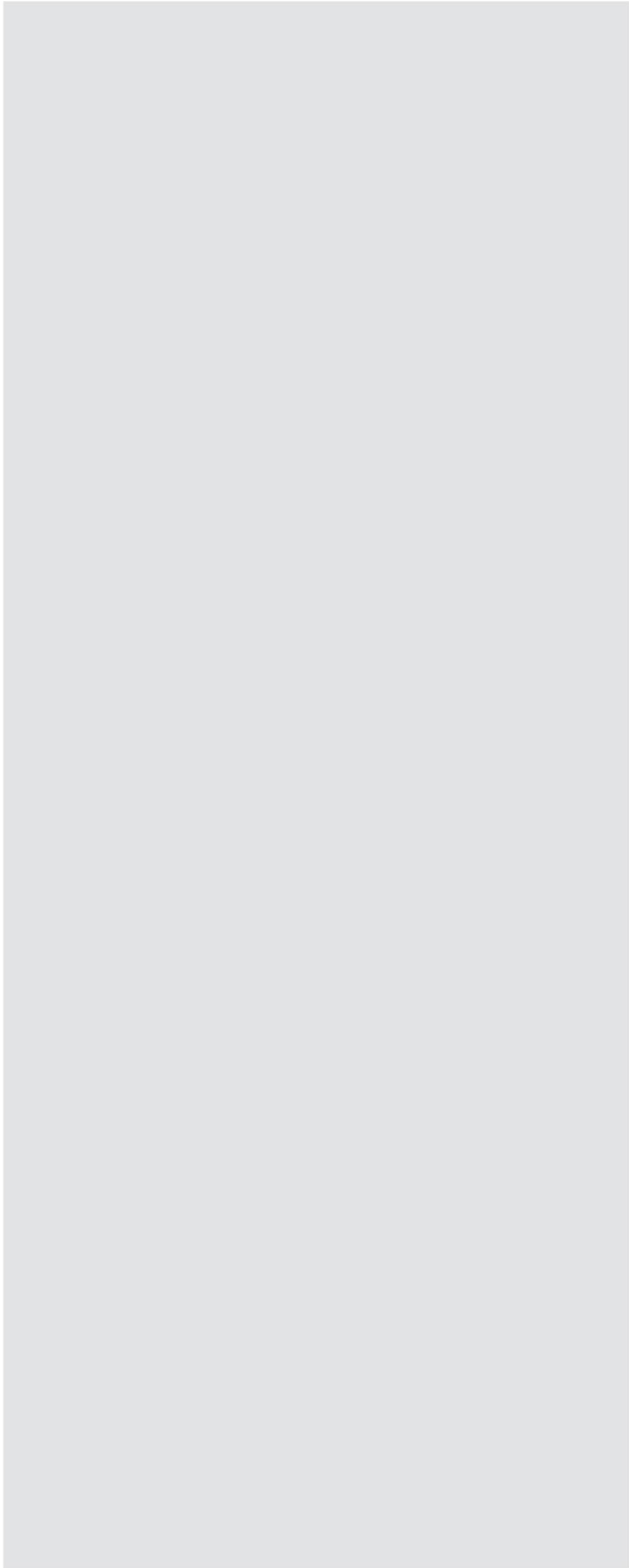


RESPECT

- The successful applicant must hold a tertiary degree (or equivalent) qualification that is accredited by Environmental Health Australia or deemed eligible for appointment by the Queensland Health Environmental Health Officer Appointments Review Committee.

Note: For establishment management purposes, under Schedule 1 of the *Health Practitioner Enterprise Agreement (2007)*, this position is deemed to be of the discipline Environmental Health Officer.

- Due to the geographical scope of the position, travel will be required which may be up to two weeks away from the office and involve flying in small aircraft, driving long distances on unsealed roads and staying in varying standards of accommodation. A corporate vehicle is available on a booking or priority needs basis.
- The appointee may be required to participate in after-hours work and on occasions conduct routine work and respond to emergent issues of public health significance. On-call and recall provisions of applicable IRMs, will apply in these circumstances, as appropriate.
- This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.
- Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.
- It is a condition of employment for the employee in this role to be, and remain, vaccinated against or non-susceptible to the following Vaccine Preventable Diseases (VPDs) during their employment: **Measles, Mumps, Rubella (MMR), Varicella (chicken pox) and Pertussis (whooping cough)**. *Existing staff engaged prior to 1 July 2016 (and have not had a break in service) are not subject to this new condition of employment unless they are moving from one Hospital and Health Service to another Hospital and Health Service within Queensland).*
- It is a condition of employment for the employee in this role to be vaccinated against or not susceptible to **Hepatitis B**. Proof of vaccination or non-susceptibility is a condition of employment for all staff (new and existing) who have direct contact with patients or who in the course of their work may be exposed to blood/body fluids or contaminated sharps.



Our values



COMPASSION



ACCOUNTABILITY



INTEGRITY



RESPECT